

Ignacio Padro Rey-Baltar

PROFESSIONAL AND BIOGRAPHICAL PROFILE

Position: Deputy Chairman

Category: Proprietary

Committees:

- Member of the Audit Committee (01/06/2018)
- Member of the Executive Committee (23/09/2020)

Dates of appointment and re-election as a Board Member of ELEC NOR, S.A

Date of first appointment: 01/06/2018

Date of second appointment: 18/05/2022

Appointment as a Deputy Chairman: 01/06/2018

Shareholding in the share capital of ELEC NOR, S.A.:

- Direct: 0,464%
- Indirect: 0,000%

OTHER PROFESSIONAL POSITIONS AND ACTIVITIES CURRENTLY HELD

Elecnor Group

Board Member of ENERFÍN SOCIEDAD DE ENERGÍA, S.L.U.

Out of the Elecnor Group

Board Member of GRUPO CELULOSAS MOLDEADAS, S.L.

PROFESSIONAL CAREER

Elecnor Group

- He has been Deputy General Manager of Assets of ELEC NOR, S.A. subsidiaries.

- He has been Deputy General Manager of Assets and Liabilities of Subsidiaries of ELEC NOR, S.A.
- He has been Director of Human Resources at ELEC NOR, S.A.
- He has been a member of the Technology and New Products Department. Gas and Water of ELEC NOR, S.A.
- He has been a member of the Gas Delegation of ELEC NOR, S.A.
- Member and Secretary of the Board of Trustees of the ELEC NOR FOUNDATION.

Out of the Elecnor Group

- He has been Administrative Financial Director at PRADO HNOS., S.A.
- He has been Assistant to the Administrative Financial Director
- He has been a member of the Board of Directors of CEMOPOL - CELULOSES MOLDEADAS PORTUGUESAS, S.A.

ACADEMIC EDUCATION

Degree in Economics and Business Administration from the Universidad Comercial de Deusto.

Senior Management Programme (PADE) at the IESE Business School of the University of Navarra.

Languages: English.